

FAIRFIELD CITY SCHOOLS BOARD OF EDUCATION
REGULAR MEETING
SEPTEMBER 19, 2024

166

The Board of Education of the Fairfield City School District in the County of Butler, Ohio held a Regular Meeting on the 19th of September, 2024 in the Cafeteria at Crossroads Middle School.

The meeting was called to order by the President at 6:30 pm.

ROLL CALL – Present: Mr. Begley, Mrs. Berding-Miller, Mr. Clark, Mrs. Gundrum & Mr. Napier
Absent: None

Also present: Mr. Smith, Mrs. Lane, Mrs. Hauer, Mr. Hussel, Mr. Perry & Mr. Clemmons
Absent: Mrs. Aug

PLEDGE OF ALLEGIANCE – Abby Berding-Miller

PRESENTATIONS/RESOLUTIONS

Mr. Smith read a proclamation and presented a Key to the District to Mrs. Lane.

A. Crossroads Middle School Spotlight – David Maine

Mr. Maine said he wanted to showcase offerings to students at Crossroads and Language Arts teacher, Baily Doctrow, came to him about creating this after school club publishing a newspaper. Ms. Doctrow said this is her third year with the club and it gives the kids a way to communicate with the community. They work within a group and take on different roles such as illustrators, taking pictures, reporters and writers. Three students spoke about why they joined the club, what they have written about and what they like about the club. The Board received the latest edition of *Crossroads Chronicles* to look at and enjoy.

The Board commented on the presentation stating it was a great thing for the students to learn and found out that it is published four times a year.

COMMUNICATION

This is the portion of the meeting where you, the residents of the Fairfield City School District, are invited to share your thoughts with the Board. In order for the Board to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of thirty (30) minutes of public participation may be permitted at each meeting. Please know that this time has been set aside for the Board to listen to you. Your comments are valued and will be taken into careful consideration. The Board will not engage in dialogue at this time. Presentations are limited to five (5) minutes each.

Amelia Geiser, parent of two children who attend Fairfield, spoke about how recess had been removed from Kindergarten. She gave information on the importance of having recess.

SUPERINTENDENT'S RECOMMENDATIONS AND REPORTS

MOTION – Moved by Mr. Napier to approve the following:

A. Personnel – Professional

1. Resignations

- a. Elizabeth Houchens, Central, 4th grade
(effective August 1, 2025; for retirement purposes)
- b. Judy Weekley, Central, Intervention Specialist
(effective June 1, 2025; for retirement purposes)

2. Extracurricular Resignation

- a. Corey Simmins, High School, Chess Team Coach 90%
(effective 2024-2025 school year; for personal reasons)

3. Employment

- a. Jeana Baucant-Koon, Senior High, Intervention Specialist
(recommended for a new one-year limited teaching contract for the 2024-2025 school year, effective October 1, 2024; for a replacement position)
- b. Amanda Cavanaugh, District, School Psychologist
(up to an additional ten (10) days, eight (8) hours per day, effective for the 2024-2025 school year, to cover a school psychologist vacancy)
- c. Gregory Dodge, Senior High, Social Studies
(recommended for a new one-year limited teaching contract for the 2024-2025 school year, effective September 11, 2024; for a replacement position)
- d. Gayle Jett, West, RN
(recommended for a new one-year limited teaching contract for the 2024-2025 school year, effective September 20, 2024; for a replacement position)
- e. Violet Stenger, District, School Psychologist
(up to an additional twelve (12) days, eight (8) hours per day, effective for the 2024-2025 school year, to cover a school psychologist vacancy)
- f. Extracurriculars 2024-2025

Senior High

Matthew Baker, Tri-M Advisor

Chelsey Cavender, Drama Director Associate

Darius Godfrey, Football, Assistant, Sophomore 50%

Darius Godfrey, Football, Varsity Assistant 85%

Tyler Hines, Marching Band Instructor

Kelly Massie, Vocal Director High School Musical

John Meyer, Lacrosse, Varsity Girls Head Coach
Logan Poe, Lacrosse, Varsity Boys Head Coach
Madeline Wessel, Marching Band Assistant Director
Jill Wilhelm, Tri-M Advisor

Freshman

Darius Godfrey, Football 40%

Middle – Middle Creekside and Middle Crossroads combined

Ronald Pearce, Football 7th/8th Grade
Maxwell R. Sims, Football 7th/8th Grade

Middle – Creekside Middle

Jennifer Barthelemy, Harry Potter Club Advisor
Sarah Peters, Chess Club

Central Elementary

Lacey Clark, Elementary Select Choir Director (additional due to numbers)

North Elementary

Teresa Plaughter, Elementary Select Choir Director (additional due to numbers)

West Elementary

Elizabeth Marquette, Elementary Select Choir Director (additional due to numbers)

g. **Substitute Teachers**

Megan Bryant
Alicia Lowe

(All recommendations are for the 2024-2025 school year at a rate of \$125 per day.)

h. **Home Instructor 2024-2025**

Lindsey Moeung

(Periodically the district has students who qualify for home instruction by placement on an IEP developed through the Special Services Department. It is recommended that the above noted person(s) be employed as Home Instructors at the rate of \$34.39 per hour, effective for the 2024-2025 school year.)

(All employment is contingent upon satisfactory submission of all required documents.)

SECOND – Seconded by Mrs. Berding-Miller

FAIRFIELD CITY SCHOOLS BOARD OF EDUCATION
REGULAR MEETING
SEPTEMBER 19, 2024

169

ROLL CALL – Ayes: Mr. Begley, Mrs. Berding-Miller, Mr. Clark, Mrs. Gundrum & Mr. Napier
Nays: None
Motion Carried: 5-0

24-83 RESIGNATIONS/UNPAID LEAVES OF ABSENCE/EMPLOYMENT/PROMOTION/
CORRECTION– Mr. Hussel

MOTION – Moved by Mrs. Gundrum to approve the following:

B. Personnel – Support

1. Resignations

- a. Debby Angel, District, Custodian
(effective the end of the day September 30, 2024; for retirement purposes)
- b. Maria Garza, Senior High, Food Service Assistant
(effective at the end of the day September 15, 2024; to accept another position within the District)
- c. Jessica Hamren, North, Latchkey Assistant
(effective the end of the day September 6, 2024; for personal reasons)

2. Unpaid Leaves of Absence

- a. Anthony Agoston, Transportation, Bus Driver
(effective October 18, 2024 through October 25, 2024; for personal reasons)
- b. Charity Gialloreto, Creekside, Educational Assistant
(effective .75 day September 3, 2024 through September 18, 2024; for personal reasons)
- c. Regina Tapplar, Transportation, Bus Driver
(effective .75 day September 5, 2024 through September 18, 2024; for personal reasons)

3. Employment

- a. Lynn Breaker, North, Educational Assistant
(effective September 18, 2024; for a replacement position)
- b. Mahogany Maffett, Senior High, Educational Assistant
(effective September 9, 2024; for a replacement position)
- c. Angela Osborne, Creekside, Food Service Assistant
(effective September 9, 2024; for a replacement position)
- d. Solayna Turner, Creekside, Educational Assistant
(effective September 16, 2024; for a replacement position)

4. Promotion

- a. Maria Garza, Senior High, Food Service Assistant, promoted to Senior High, Cook

FAIRFIELD CITY SCHOOLS BOARD OF EDUCATION
REGULAR MEETING
SEPTEMBER 19, 2024

170

(effective September 16, 2024; for a replacement position)

5. Correction

- a. Kelly Bowen, West, Educational Assistant
(correct effective date of hire to August 15, 2024; previously listed on
September 5, 2024 Board agenda effective August 14, 2024)

(All employment is contingent upon satisfactory submission of all required documents.)

SECOND – Seconded by Mr. Clark

ROLL CALL – Ayes: Mr. Begley, Mrs. Berding-Miller, Mr. Clark, Mrs. Gundrum & Mr.
Napier

Nays: None

Motion Carried: 5-0

C. Items for Board Discussion

1. State Report Card Update – Billy Smith

Mr. Smith spoke about the State Report Card update since Mrs. Aug was unable to attend the meeting. Mrs. Aug will do a presentation at the November 7th meeting. Mr. Smith stated they had so much to celebrate because Fairfield received a four-star rating, which means Fairfield is exceeding expectations. Every school building either met or exceeded expectations. He also mentioned that out of twenty similar districts, only two had higher ratings. He congratulated the students, staff, parents and the community.

24-84

APPROVAL OF MINUTES FROM AUGUST 15, 2024, AUGUST 19, 2024 AND
SEPTEMBER 5, 2024 BOARD MEETINGS/APPROVAL OF FINANCIAL REPORTS FOR
THE MONTH OF AUGUST 2024/APPROVAL OF THE 2024-2025 AMENDED
APPROPRIATIONS RESOLUTION/APPROVAL OF DONATIONS/APPROVAL OF THE
DISPOSAL OF FIXED ASSETS/APPROVAL OF PAYMENT IN LIEU OF
TRANSPORTATION– Mrs. Lane

TREASURER’S RECOMMENDATIONS AND REPORTS

MOTION – Moved by Mrs. Berding-Miller to approve the following:

A. Recommend approval of the minutes of the following meetings:

August 15, 2024 – Regular Meeting
August 19, 2024 – Special Meeting
September 5, 2024 – Regular Work Session Meeting

B. Recommend approval of the financial reports for the month of August 2024.

C. Recommend approval of the 2024-2025 Amended Appropriations Resolution.

D. Recommend approval of the following donations:

1. A donation of \$250.00 from the Lindenwald Kiwanis Club to the Fairfield Academy to be used for student incentives.

FAIRFIELD CITY SCHOOLS BOARD OF EDUCATION
REGULAR MEETING
SEPTEMBER 19, 2024

171

2. A donation of \$2,121.00 from Cayden Cummings to Fairfield North Elementary School to be used for student supplies.
3. A donation of \$30,000.00 from The Hamilton Community Foundation to the Fairfield City School District to be used towards the cost of a social worker.

Total donations for 2024: \$58,615.11

- E. Recommend approval of the disposal of the following fixed assets:

<u>Tag Number</u>	<u>Description</u>	<u>Location</u>
20218	Smartboard	FHS
36863	Laptop	Technology
36959	Laptop	Technology
37417	Laptop	Technology
37601	Laptop	Technology
37964	Laptop	Technology
37982	Laptop	Technology
38179	Laptop	Technology
38204	Laptop	Technology
38273	Laptop	Technology
39468	Chromebook	St. Ann Cath School
39469	Chromebook	St. Ann Cath School
200010	Bus	Transportation
200011	Bus	Transportation
200012	Bus	Transportation
200013	Bus	Transportation
200015	Bus	Transportation
200016	Bus	Transportation
200017	Bus	Transportation
200019	Bus	Transportation
200020	Bus	Transportation
200022	Bus	Transportation
200023	Bus	Transportation
200024	Bus	Transportation
210031	Bus	Transportation
210032	Bus	Transportation
210033	Bus	Transportation
210035	Bus	Transportation
210184	Bus	Transportation
210193	Bus	Transportation
S10008	Laptop	Technology
S10041	Laptop	Technology
S10079	Laptop	Technology
S10101	Laptop	Technology
S10120	Laptop	Technology
S10138	Laptop	Technology
S10325	Laptop	Technology
S10407	Laptop	Technology
S10442	Laptop	Technology

FAIRFIELD CITY SCHOOLS BOARD OF EDUCATION
REGULAR MEETING
SEPTEMBER 19, 2024

172

S10462	Laptop	Technology
S10494	Laptop	Technology
S10502	Laptop	Technology
S10544	Laptop	Technology
S10557	Laptop	Technology
S10676	Laptop	Technology
S10677	Laptop	Technology
S10683	Laptop	Technology
S10738	Laptop	Technology
S10747	Laptop	Technology
S10759	Laptop	Technology
S10780	Laptop	Technology
S10903	Laptop	Technology
S10946	Laptop	Technology
S11160	Laptop	Technology
S11174	Laptop	Technology
S11200	Laptop	Technology
S11285	Laptop	Technology
S11371	Laptop	Technology
S11537	Laptop	Technology
S11553	Laptop	Technology
S11704	Laptop	Technology
S11748	Laptop	Technology
S11766	Laptop	Technology
S11873	Laptop	Technology
S12145	Laptop	Technology
S12190	Laptop	Technology
S12256	Laptop	Technology
S12469	Laptop	Technology
S12540	Laptop	Technology
S12591	Laptop	Technology
S12605	Laptop	Technology
S12973	Laptop	Technology
S13017	Laptop	Technology
S13118	Laptop	Technology
S13166	Laptop	Technology
S13329	Laptop	Technology
S13433	Laptop	Technology
S13565	Laptop	Technology
S13873	Laptop	Technology
S13960	Laptop	Technology
S14003	Laptop	Technology
S14085	Laptop	Technology
S14159	Laptop	Technology
S14186	Laptop	Technology
S14191	Laptop	Technology
S14338	Laptop	Technology
S14556	Laptop	Technology

FAIRFIELD CITY SCHOOLS BOARD OF EDUCATION
REGULAR MEETING
SEPTEMBER 19, 2024

173

S14606	Laptop	Technology
S14812	Laptop	Technology
S14855	Laptop	Technology
S15360	Laptop	Technology
S15387	Laptop	Technology
S15389	Laptop	Technology
S15394	Laptop	Technology
S15416	Laptop	Technology
S15436	Laptop	Technology
S15485	Laptop	Technology
S15501	Laptop	Technology
S15505	Laptop	Technology
S15531	Laptop	Technology
S15532	Laptop	Technology
S15624	Laptop	Technology
S15649	Laptop	Technology
S15664	Laptop	Technology
S15671	Laptop	Technology
S15677	Laptop	Technology
S15843	Laptop	Technology
S15856	Laptop	Technology
S15872	Laptop	Technology
S15878	Laptop	Technology
S15900	Laptop	Technology
S15906	Laptop	Technology
S15939	Laptop	Technology
S16136	Laptop	Technology
S16147	Laptop	Technology
S16150	Laptop	Technology
S16157	Laptop	Technology
S16167	Laptop	Technology
S16265	Laptop	Technology
S16309	Laptop	Technology
S16310	Laptop	Technology
S16397	Laptop	Technology
S16423	Laptop	Technology
S16498	Laptop	Technology
S16717	Laptop	Technology
S16759	Laptop	Technology
S16918	Laptop	Technology
S16949	Laptop	Technology
S16993	Laptop	Technology
S16997	Laptop	Technology
S17002	Laptop	Technology
S17013	Laptop	Technology
S17029	Laptop	Technology
S17065	Laptop	Technology
S17197	Laptop	Technology

FAIRFIELD CITY SCHOOLS BOARD OF EDUCATION
REGULAR MEETING
SEPTEMBER 19, 2024

174

S17204	Laptop	Technology
S17212	Laptop	Technology
S17215	Laptop	Technology
S17338	Laptop	Technology
S17353	Laptop	Technology
S17357	Laptop	Technology
S17468	Laptop	Technology
S17580	Laptop	Technology
S17661	Laptop	Technology
S17684	Laptop	Technology
S17748	Laptop	Technology

- F. Recommend that the Board of Education adopt the following resolution for declaring transportation to be impractical:

WHEREAS the student(s) identified below have been determined to be residents of this school district, and eligible for transportation services; and

WHEREAS after a careful evaluation of all available options, it has been determined that it is impractical to provide transportation for these student(s) to their selected school(s); and

WHEREAS the following factors as identified in Revised Code 3327.02 have been considered:

1. The time and distance required to provide the transportation
2. The number of pupils to be transported
3. The cost of providing transportation in terms of equipment, maintenance, personnel and administration
4. Whether similar or equivalent service is provided to other pupils eligible for transportation
5. Whether and to what extent the additional service unavoidably disrupts current transportation schedules
6. Whether other reimbursable types of transportation are available; and

WHEREAS the option of offering payment-in-lieu of transportation is provided in Ohio Revised Code: Therefore, be it

RESOLVED that the Fairfield City School District Board of Education hereby approves the declaration that it is impractical to transport the students identified herein and offers the parent(s)/guardian(s) of the following, payment-in-lieu of transportation.

<u>Student Name</u>	<u>Schools Selected/Grade</u>	<u>Parent/Guardian</u>
Keira Casey	Mother Teresa, K	Moira Casey

SECOND – Seconded by Mr. Napier

ROLL CALL – Ayes: Mr. Begley, Mrs. Berding-Miller, Mr. Clark, Mrs. Gundrum & Mr. Napier

Nays: None

Motion Carried: 5-0

COMMITTEE REPORTS

A. Legislative Update – Jerrilynn Gundrum

Mrs. Gundrum said it was not school related but a proposed vehicular law could be changing from a misdemeanor to a felony. She encouraged people to read about it.

B. Butler Tech – Brian Begley

Mr. Begley said they had a Board Meeting this past Tuesday where the strategic plan was discussed. He stated that groundbreaking for Aviation was scheduled for October 17, 2024 at 9:00 am and the Bioscience Center groundbreaking is on October 2, 2024 at 9:00 am. He mentioned the Advanced Manufacturing Hub is underway. Companies are bringing in machinery. He mentioned that Butler Tech is offering a program called *Career Connect* where students can work on resumes to be better equipped for employment. All students can use this service, not just Butler Tech students.

C. Student Achievement – Abby Berding-Miller

Mrs. Berding-Miller spoke about Cayden Cummings, a fourth grader at North Elementary. This is his fourth year having a lemonade stand and is earning money for supplies for students. She said this was fantastic.

D. Parks and Recreation – Scott Clark

Mr. Clark stated this Saturday, September 21st, the Autumn Bird Walk will be at Harbin Park from 8:30-9:00 am. He also said there is work happening at Marsh Lake, he mentioned that Music Fridays was held at Marsh Lake recently. He said the Clean Sweep is also happening this Saturday from 9 am-Noon at Waterworks Park. The Farmer's Market is every Wednesday from 4-7 pm. He announced that if you have a group or organization that would like to volunteer to clean up around Fairfield, the RASKALS event will be on November 2nd. Mr. Clark said on October 6th in Village Green, the Bengals game will be broadcast, with kick-off starting at 1:00 pm. Lastly, he mentioned Goat Yoga will be coming to Village Green.

E. Planning Commission – Billy Smith

Nothing to report.

ANNOUNCEMENTS

September 20, 2024 – Homecoming Parade, 5:00 PM

September 21, 2024 – Homecoming Dance, 8:00-11:00 PM, FHS Alumni Stadium

October 2, 2024 – District CDA Meeting, 6:00-7:00 PM, Fairfield Administration Building,
Conference Room A

October 3, 2024 – Board Meeting, Regular Meeting, 6:30 PM. Fairfield Senior High School,
Catherine D. Milligan Community Room

BOARD MEMBER COMMENTS

Mr. Napier – He thanked Mr. Maine for the presentation. He said the newspaper was great. He also thanked Mrs. Lane for all her hard work.

Mrs. Gundrum – She thanked Mr. Maine and said the presentation was very interesting. She congratulated Mrs. Lane on her retirement and thanked her for many years of service.

Mrs. Berding-Miller – She congratulated the staff and students on the State Report Card. She thanked Mr. Maine and Ms. Doctrow for the presentation. She also thanked the Lane Family for sharing Mrs. Lane with Fairfield for so many years. She stated Billy said it best, Mrs. Lane is a pillar to Fairfield. She said to be safe at Homecoming.

Mr. Clark – He said to make good choices at Homecoming this weekend. He thanked Mr. Maine and Ms. Doctrow for presenting tonight. He commented that the State Report Card results are amazing! He congratulated Cayden Cummings on his lemonade stand and also his parents for allowing him to be a philanthropist. Lastly, he thanked Mrs. Lane for all she has done for the District.

Mr. Begley – He said it was a great presentation tonight. He was impressed to see young people speak at a Board Meeting. He commented that Mrs. Lane was the longest serving Treasurer in Fairfield City Schools. He appreciates all she has done and she will be greatly missed.

24-85 EXECUTIVE SESSION

MOTION – Moved by Mr. Clark to recess to Executive Session at 7:19 pm to discuss the following:

The discipline of Public Employees 121.22 (G) (1)
Court Action R.C.121.22 (G) (3) – Pending or Imminent Litigation

SECOND – Seconded by Mrs. Berding-Miller

ROLL CALL – Ayes: Mr. Begley, Mrs. Berding-Miller, Mr. Clark, Mrs. Gundrum & Mr. Napier

Nays: None

Motion Carried: 5-0

The Board resumed the meeting at 7:53 pm.

24- ADJOURNMENT

MOTION – Moved by Mr. Clark to adjourn the meeting

SECOND – Seconded by Mrs. Gundrum

ROLL CALL - Ayes: Mr. Begley, Mrs. Berding-Miller, Mr. Clark, Mrs. Gundrum & Mr. Napier

Nays: None

Motion Carried: 5-0

The meeting was adjourned at 7:54 pm by the President, Mr. Begley.

FAIRFIELD CITY SCHOOLS BOARD OF EDUCATION
REGULAR MEETING
SEPTEMBER 19, 2024

_____	Attest: _____
President	Treasurer